

**YOUR GUIDE TO THE
GISCI ENDORSING EMPLOYER PROGRAM**

Recognizing Your Commitment[®]

You're committed to your people and to developing their skills. Plus, you want to empower your team to help drive your organization's success. Your support of the GISP[®] (Certified GIS Professional) certification program increases the value of the GISP Certification within your organization and reflects your commitment to improving the strength of your team and to expanding the geospatial community. The GIS Certification Institute (GISCI) would like to recognize you for this support with the Endorsing Employer Designation.

The Endorsing Employer Designation is awarded to organizations that demonstrate commitment to GIS Professionals and the GISP Certification process through your internal activities, programs, and policies. Endorsing Employers not only commit to GISP Certification for staff, but also to upholding the ideals of the GIS Certification Institute.

The GISCI Endorsing Employer Designation is available to all organizations -- public, private and commercial -- at no cost. Each approved GISCI Endorsing Employer Designation last three (3) years. With your permission, GISCI will display your organization logo on our website and provide you with a digital badge to display on your organization's website.



“FACTOR's commitment to our employees as a GISCI Endorsing Employer ensures that our personnel have the skills to perform cutting-edge geospatial work at the highest level possible.”

-Derek Bryant, Principal and GIS Director, FACTOR, Inc.

Certifying Excellence with the GISP®

The Geographic Information Systems Professional® (GISP) Certification is the industry standard for GIS professionals who meet rigorous ethical, educational, and experience-based requirements. GISPs bring a verified skill set that enhances your organization's workforce and credibility.

Why Encourage GISP Certification for Your Team?

Proven Expertise & Performance - GISP-certified professionals have demonstrated mastery of GIS principles and best practices, bringing advanced problem-solving and analytical skills to your organization.

Globally-Recognized Standard - The GISP credential is CESB-accredited, ensuring your team meets internationally recognized industry standards.

Commitment to Ethics - GISPs adhere to a strict code of ethics—helping your organization maintain high standards.

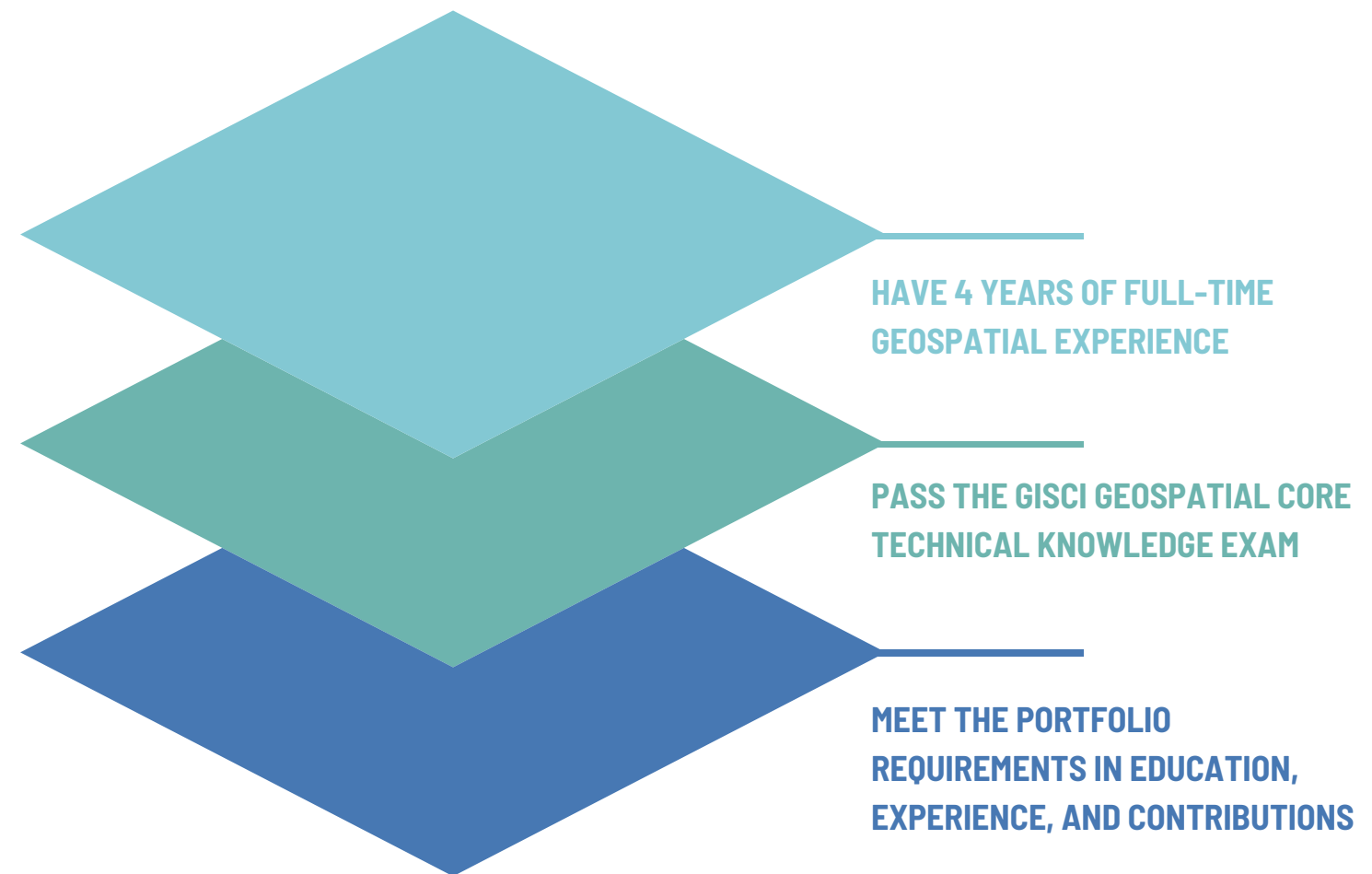
Enhanced Marketability & Industry Leadership - Organizations with GISPs on staff showcase their expertise, credibility, and leadership in GIS—strengthening their reputation and market position.



"The benefit of having a GISP on staff is that it shows you have a dedicated GIS person who is knowledgeable on your team. [The GISP credential] is not something you can do once and rubber stamp every year. You have to maintain a connection to the community."

-Sara Taylor, GIS Manager at Texas811

What Makes a GISP?



The GISP program:
BY THE NUMBERS

10,500
GISPs since 2003.

6,500
Active GISPs globally.

59
Countries with active GISPs.

Becoming an Endorsing Employer

Criteria

For an organization to receive the GISCI Endorsement Designation they must meet a minimum set of requirements as well as some (but not necessarily all) of the additional requirements. All organizations must meet the following industry-standard criteria:

- Encourage or require all GIS staff to have or obtain GISP certification during employment with the organization.
- Pay for initial GISP certification fees for candidates.
- Pay for ongoing GISP recertification fees for candidates.

And organizations are strongly encouraged to meet one or more of the following criteria...

- Pay for ongoing specialized training.
- Pay for GIS-related continuing education courses.
- Tie compensation to GISP Certification (e.g., bonus, raises).
- Promotion criteria includes required GISP Certification.
- Provide support for ongoing activities to maintain certification
- As an organization, strive to meet the ethical standards of the GIS Certification Institute and support their GISPs in meeting those standards.

Application

Our application process for the Endorsing Employers program is designed to be as seamless as possible for applicants.

To complete your application, visit <https://www.gisci.org/Employers/GISCI-Endorsing-Employer> and complete the form.

CONNECT WITH US

Visit our website: www.gisci.org

Email us: info@gisci.org

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Join Our Growing Network of Endorsing Employers!

